

## **1. PRINCIPAL REGISTERED CLINICAL OFFICER I/ ASSISTANT DIRECTOR CLINICAL SERVICES - JG 'P' – 2 POSTS**

### **Duties and responsibilities**

- Implementing clinical service programmes, procedure, guidelines and standards quality assurance;
- Providing clinical and family health care in health institutions and communities through history taking, examining, and investigating, diagnosing, treating and managing disease/conditions;
- Reviewing medico-legal standards and guidelines;
- Undertaking research on critical health issues and emerging trends;
- Implementing referral strategies and guidelines in liaison with other stakeholders;
- identifying skills mix and training for quality service provision in the relevant specialized services including Ear, Nose and Throat/Audiology, ophthalmology/cataract surgery, Child Health and Pediatrics, Anesthesia, Orthopedics, Epidemiology, Lung and skin, Reproductive Health, Dermatology and Venereology, Coroner and Forensic Medicine, Medical Education, Health Economics and Policy, Health Systems Management, psychology, family and Community Health Services;
- Providing emergency clinical care during disasters;
- Coaching and mentoring staff.

### **Requirements for Appointment (Diploma holders)**

- Served in the grade of principal Registered Clinical Officer for a minimum period three (3) years;
- Higher Diploma in clinical Medicine and Surgery in any of the following disciplines: Anesthesia, Ear, Nose, Throat/ Audiology, Child Health and Pediatrics, Lung and Skin, Orthopedics and Trauma, Reproductive Health, Epidemiology and Cataract Surgery, Dermatology and Venereology or Medical Education from a recognized institution;
- Certificate in senior management course lasting not less than four (4) weeks from a recognized institution;
- Certificate in computer application skills from a recognized institution;
- Demonstrate professional competence and managerial capability as reflected in work performance and results.

**Requirements for Appointment (Degree holders)**

- Served in the grade of principal clinical officer for a minimum period of three (3) years;
- Bachelor's degree in Clinical Medicine from a recognized institution;
- Master's degree in any of the following disciplines: Clinical Medicine, Public Health, Reproductive Health, Tropical Medicine, Coroner and Forensic Medicine, Family Health, Health System Management, International Health, Community Health and Development, Health Economics or Disaster Management from a recognized institution;
- Certificate of Registration from the Clinical Officers' Council;
- Certificate in strategic leadership development programme lasting not less than six (6) weeks from a recognized institution;
- Certificate in computer application skills from a recognized institution;
- Show merit and ability as reflected in work performance and results;