PRINCIPAL NURSING OFFICER/PRINCIPAL REGISTERED NURSE - JG 'N' – 10 POSTS

Duties and Responsibilities

- Providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan;

- Performing a comprehensive physical examination within various settings;

- Assessing, formulating, planning and implementing evidence based nursing care for client/patient;

- Ensuring a safe nursing care environment for client/patient;

- Conducting patient audits to improve client/patient care; collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families;

- Conducting nursing teaching and assessment of nursing staff and students; and coordinate quality assurance activities for improvement of nursing care outcomes. Evaluating community interventions and providing feedback;

- Managing nursing commodities and other resources;

- Conducting studies and surveys in various health care areas and disseminating findings to improve care;

- Coordinating occupational health and safety activities and preparing periodic reports; ensuring effective utilization and safety of assigned medical supplies and equipment; developing standard operating procedures for the unit in collaboration with other stakeholders;

- Conducting training needs assessment and developing training/induction programmes;
  evaluating in-house training programmes and producing periodical reports; implementing nursing programmes;

- mobilizing resources for implementation of nursing activities and projects; conducting ward rounds and reviewing patients' conditions;

- coaching and mentoring nursing staff

Requirements for Appointment (Diploma holders)

- Served in the grade of Chief Registered. Nurse for a minimum period of three (3) years;

- Diploma in any of the following. disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing; Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;

- Registration Certificate issued by the Nursing Council of Kenya;

- Valid practicing license from the Nursing Council of Kenya;

- Certificate in Management Course lasting not less than four (4) weeks from a recognized institution; Certificate in computer application skills from a recognized institution.

- Shown a high degree of professional, competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes

Requirements for Appointment (Degree holders)

- Served in the grade of Chief Nursing Officer for a minimum period of three (3) years;

- Bachelor's Degree in either Nursing or Midwifery from a recognized' institution;

- Registration Certificate issued by the Nursing Council of Kenya;

- Valid practicing license from the Nursing Council of Kenya;

- Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;

- Certificate in computer application skills from a recognized institution;

- Shown merit and ability as reflected in work performance and results.