

ASST. DIRECTOR NURSING SERVICES/SENIOR PRINCIPAL REGISTERED NURSE - JG 'P' – 3 POSTS

Duties and Responsibilities

- Coordinating development of policies, standards and guidelines in the provision of nursing services;
- Ensuring application of the nursing process at the service delivery unit of specialization; carrying out comprehensive health needs assessment in the area of specialization; formulating interventions to address identified health needs;
- Monitoring and evaluating health care services in a health facility;
- Coordinating implementation of nursing related projects and programmes;
- Coordinating the provision of appropriate healthcare services including Integrated Management of Childhood Illnesses (IMCI), Integrated Management of Adolescents and Adulthood Illnesses (IMAI), immunization and reproductive health;
- Coordinating preparation of training plans/programmes for nurses at the service delivery department;
- Providing quantification and specifications for procurement of medical supplies and equipment;
- Conducting research and preparing-reports;
- Advising Health/Hospital Management Team (HMT) on matters relating to Nursing Services;
- Implementing continuing professional development programmes for nurses; preparing strategic/annual work plans in a health facility;
- Coaching and mentoring staff

Requirements for Appointment (Diploma holders)

- Served in the grade of Principal Registered Nurse for a minimum period of three (3) years;
- Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry qualification from a recognized institution;

- Higher Diploma in any of the following discipline: Kenya Registered Community Health Nursing, Registered Anaesthetic Nursing, Kenya Registered Psychiatric Nursing, Kenya Registered Peri-operative Nursing, Kenya Registered Ophthalmology Nursing, Kenya Registered Paediatric Nursing, Kenya Registered Critical Care Nursing, Kenya Registered Accident & Emergency Nursing, Kenya Registered Neonatal Nursing, Kenya Registered Nephrology Nursing or Kenya Registered Palliative Nursing from a recognized institution

OR

Diploma in Advanced Nursing in any of the following disciplines; Nursing, Education Psychology, Nursing Administration, Community Health Nursing, Mental Health and Psychiatric Nursing or Clinical Care from a recognized institution;

- Registration Certificate issued by the Nursing Council of Kenya;
- Valid practicing license from the Nursing Council of Kenya;
- Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- Certificate in computer application skills from a recognized institution;
- Shown a high degree of professional competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes.

Requirements for Appointment (Degree holders)

- Served in the grade of Principal Nursing Officer for a minimum period of three (3) years;
- Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- Master's Degree in any of the following disciplines: Nursing, Midwifery, Medical Surgical Nursing, Paediatric Nursing, Critical Care Nursing, Oncology and Palliative Care Nursing, Forensic Nursing, Community Health Nursing, Nursing Education, Nursing Management and leadership, Mental Health or Geriatric Nursing from a recognized institution;
- Registration Certificate issued by the Nursing Council of Kenya
- Valid practicing license from the Nursing Council of Kenya;
- Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;

- Certificate in computer application skills from a recognized institution;
- Demonstrated a high degree of professional competence and administrative capability.